

As of June 30<sup>th</sup>, this document is no longer in force. It may be used as guidance.

# Pet Grooming Industry COVID-19 Requirements

## Summary of the June 2, 2021 changes:

- Updated to include links to the latest Department of Labor & Industries and Department of Health requirements.
- Clarified rule changes for fully vaccinated individuals.

## Covered Facilities:

The pet grooming industry covered in these operational guidelines include any individual, retail or veterinary location or other facility that provides pet grooming services. These employer-owners may contract with employee-service providers to provide these services. Pet groomers must be able to comply with the following guidelines.

## Workplace Requirements:

Service providers must follow their specific association standards to maintain health standards for owners, service providers and clients.

Below is a list of additional practices for employer-owners and employee-personal service providers to follow in order to provide a safe back to work environment for themselves and clients.

1. Authorized access to the business should primarily be through the front door. Other access points should be kept closed.
2. Keep Client occupancy at 50% or lower.
3. Adopt a written COVID-19 procedure at least as strict as the requirements of the Washington State Department of Labor & Industries available here: <https://www.lni.wa.gov/forms-publications/F414-164-000.pdf> and in accordance with Washington State Department of Health guidance for businesses available here: <https://www.doh.wa.gov/Emergencies/COVID19/ResourcesandRecommendations#business>.
4. Designate a site-specific COVID-19 supervisor to monitor and enforce the COVID-19 safety plan. A copy of the plan must be available at all locations and available for inspection by state and local authorities.

## Fully Vaccinated Individuals:

\*\*\* Nothing in this section repeals any of the other provisions found in this document. Rather, this section creates limited exemptions for fully vaccinated individuals. \*\*\*

1. Customers: In accordance with the Secretary of Health's [Order 20-03.2](#), fully vaccinated individuals are exempt from the requirement to wear a face covering. A person is fully vaccinated against COVID-19 two weeks after they have received the second dose in a two-dose series (Pfizer-BioNTech or Moderna) or two weeks after they have received a single-dose vaccine (Johnson and Johnson/Janssen).

Fully vaccinated individuals are also exempt from physical distancing requirements.

To implement this section, businesses may:

- a. Implement an honor system;
- b. Engage with customers to ask about vaccination status;
- c. Require proof of vaccination status; or
- d. Continue mandating the use of face coverings.

2. Employees: Follow the requirements from the Department of Labor & Industries [here](#).

### **Safety and Health Requirements**

All employers have a general obligation to maintain a safe and healthy workplace in accordance with state and federal law and safety and health rules for a variety of workplace hazards. Employers must specifically ensure operations follow the main Labor & Industries COVID-19 requirements to protect workers. COVID-19 workplace and safety requirements can be found [here](#).

Additional information is available at [Novel Coronavirus Outbreak \(COVID-19\) Resources](#) and [Paid Leave under the Washington Family Care Act and the Families First Coronavirus Response Act](#).

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